Protecting First Food: Breastfeeding Policy Development in Indian Country

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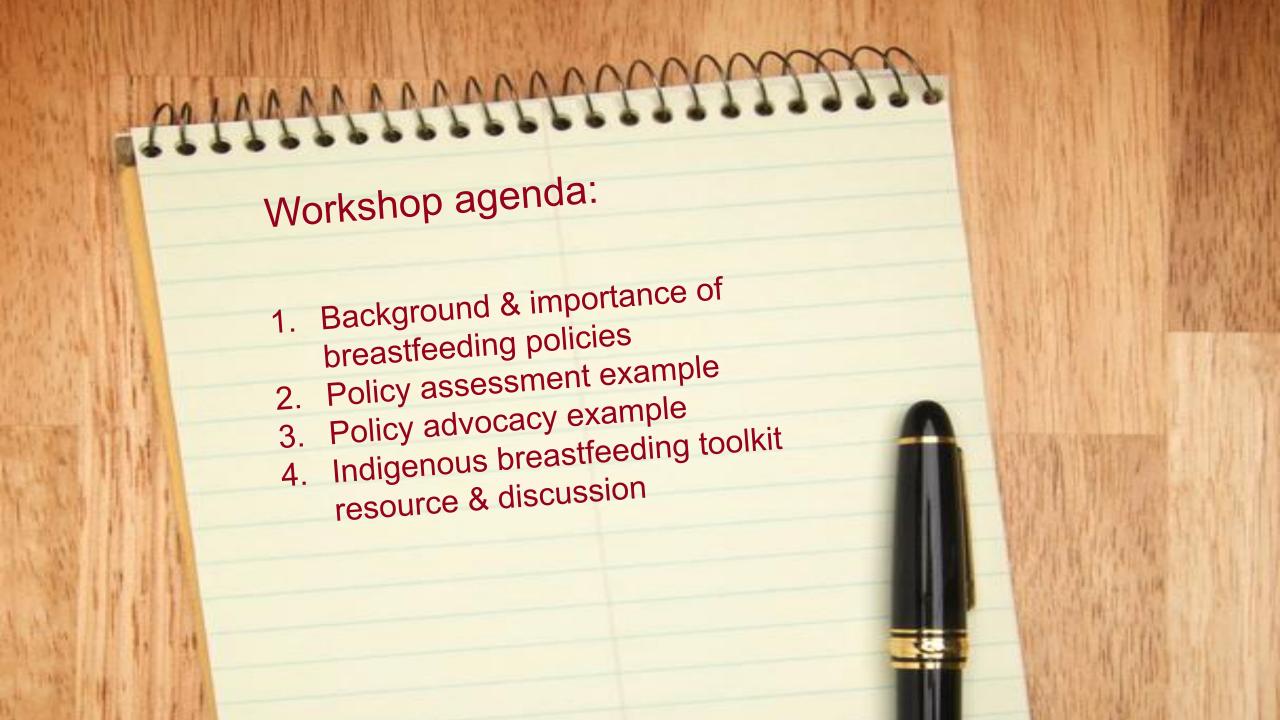


OBJECTIVES FOR TODAY'S WORKSHOP

- 1) Explain the components of sustainable, health promoting Tribal community breastfeeding policy
- 2) Demonstrate the process for developing Tribal policies to support breastfeeding from initial engagement through navigating implementation challenges and securing leadership approval







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Access to healthy, affordable, and culturally relevant foods

Safe, culturally appropriate opportunities to be physically active

Being free of the harms of commercial tobacco







based on work for First Nations Health Authority at Gathering Wisdom VI

Drawing

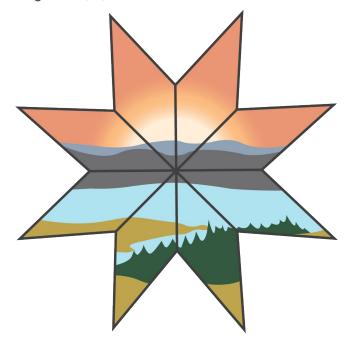
Image credit: Sam Bradd https://drawingchange.com/gathering-wisdom-visuals-for-a-healthy-future/





MISSOURI BREAKS

Creating Opportunities for Health



ADVANCING INNOVATIVE SOLUTIONS THROUGH PARTNERSHIPS, DATA & UNDERSTANDING

- Health research and public health initiatives
- Strong Heart Study
- 4 office locations
 - Eagle Butte, SD on Cheyenne River Sioux Tribe
 - Kyle and Manderson, SD on Oglala Sioux Tribe
 - Ft. Totten, ND on Spirit Lake Nation
 - Rapid City, SD

Background

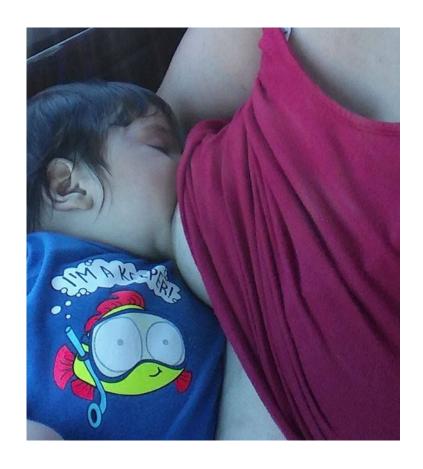
- Breastfeeding recommendations (AAP)
 - Exclusive for 6 months
 - Continued with appropriate food for 12+ months
- Few Native women breastfeed for the recommended time in some regions
- Returning to work is a primary factor for women who don't reach their breastfeeding goals







The importance of breastfeeding policies



- Benefits to baby
 - Immune support
 - Protective against bacterial and viral infections
 - Reduces risk of SIDS
 - Associated with less obesity and disease





The importance of breastfeeding policies

- Benefits to mothers
 - Promotes emotional health
 - Reduces risk of postpartum depression
 - Lower rates of diabetes, cancer, osteoporosisç







The importance of breastfeeding policies



- Benefits to employers
 - Better recruitment and retention of people of childbearing age
 - Breastfeeding mothers who are supported at work…
 - are more productive
 - have fewer distractions
 - less absenteeism
 - have more loyalty to the business
 - have improved job satisfaction





PAUSE & POLL





First Food Policy and Legal Scan (PALS) Project

Breastfeeding policies in six settings—federally recognized Tribes in the IHS Bemidji Service Area



Tribal government/code



Early care and education (child care/ Early Head Start)



Health agencies/ community health centers



BIE schools



Gaming facilities



Tribal colleges and universities



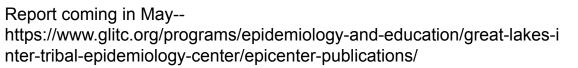


Tribal Responses- 61 policies shared from 31 Tribes

		Policy Type		
Location	Setting	Informal	Formal	Totals
Michigan	Health	1	4	5
	Gaming	2	1	3
	Education	0	2	2
	Child care/ECE	1	2	3
	Code/ government	0	3	3
	Subtotals	4	12	16
Minnesota	Health	1	4	5
	Gaming	8	0	8
	Education	2	1	3
	Child care/ECE	1	3	4
	Code/ government	1	0	1
	Subtotals	13	8	21
Wisconsin	Health	2	4	6
	Gaming	5	0	5
	Education	1	0	1
	Child care/ ECE	2	1	3
	Code/government	2	7	9
	Subtotals	12	12	24



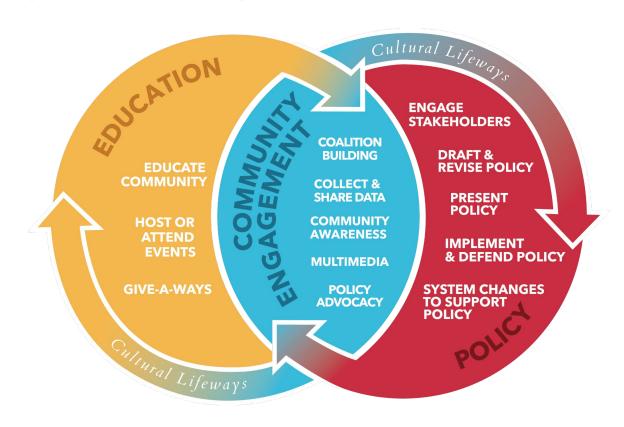






CRST Breastfeeding Policy Advocacy

- Engage stakeholders
 - Introduced the idea
 - Listened to employees about past experiences and present needs
 - Surveyed tribal decision makers to gauge interest



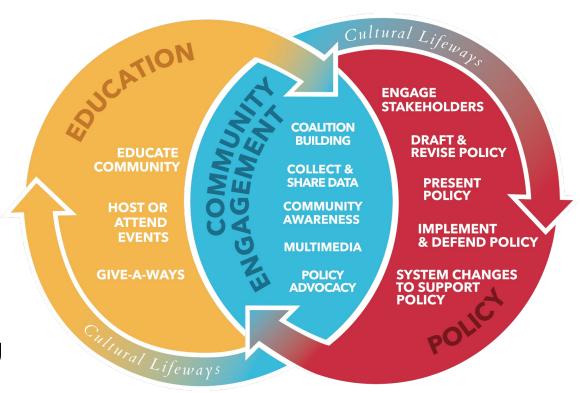




CRST Breastfeeding Policy Advocacy

- Draft & revise policy
 - Created an outline and gathered resources/references
 - Partnered with PHLC
 - Revised policy
- Policy sections
 - Findings & intent
 - Purpose
 - Definitions
 - Protections for breastfeeding & pumping
 - Right to breastfeed
 - Enforcement

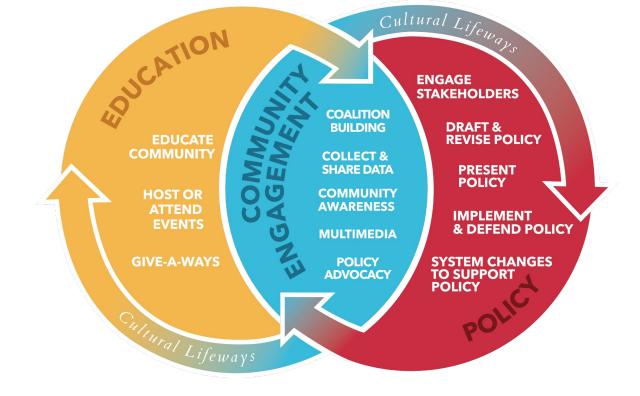






CRST Breastfeeding Policy Advocacy

- Implement & defend
 - Celebrate publicly
 - Regular reminders
 - Monitor compliance and threats
- System changes to support policy
 - Mothers' rooms
 - Workplace education



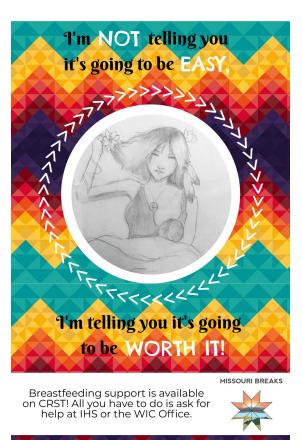




CRST Mother's Rooms







MISSOURI BREAKS
Creating Opportunities for Health



First Food Indigenous Breastfeeding Policy Toolkit Components

- Why is first food policy important?
- What kinds of policies can be developed and implemented?
- Implementation putting policy change into action
- Community engagement
- Strategies for enforcement
- Media campaigns and raising awareness
- Measuring progress
- Stories of policy change
 - Tribal <u>community-based</u> breastfeeding policy
 - Tribal community <u>workplace</u> breastfeeding policy
 - Indigenous Breastfeeding Coalition Resolution







Engagement in Resource Development

- Informational Interviews
 - Indigenous Breastfeeding Coalition members
 - Non-profit staff
 - WIC breastfeeding support staff
 - Indian Health Service staff
 - Urban and Tribal workplace settings
- Coalition meetings
- Good Health and Wellness in Indian Country
- National Native conferences and meetings







What types of policies are needed in your communities?

What are some barriers to getting buy-in for policy change?



Share <u>one</u> idea or one thing that stood out to you from your conversations





Resources and Closing

- Breastfeeding and Expressing Human Milk at Work Webinar, May 5th
- Drafting Effective Tribal Public Health Laws and Policies
- Reclaiming Indigenous Food Relationships Improving Food with Culture
- Mother's Milk is Medicine
- Breastfeeding in the American Indian Workplace Toolkit
- GPTLHB breastfeeding posters
- Model policy from CRST
- Breastfeeding RED Talk Video







CONTACT US



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